



# Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer:</b> Mike Moran</p> <p><b>Phone no:</b> 07894 573834</p> <p><b>E-mail:</b> mikemoran@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>To upload S106 sums into the 2024/25 Capital Budget to enable works to be undertaken on a number of capital projects in the current financial year</p>
<p><b>Name of Service area:</b> MonLife Countryside</p>	<p><b>Date:</b> March 2024</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	No employment/training issues identified. The proposals will benefit residents of all ages, in particular children and young people.	No negative impact identified	N/A
Disability	The improvements proposed, in particular those relating to play provision will be designed to be accessible, wherever possible to people with disabilities and/or mobility issues	No negative impacts identified, other than the fact that certain items of play equipment may be difficult to access for persons with a physical impairment	

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Gender reassignment	.Neutral	Neutral	N/A
Marriage or civil partnership	Neutral	Neutral	N/A
Pregnancy or maternity	The sites will be designed for ease of access for pushchairs and wheelchairs	Neutral	N/A
Race	.Neutral	Neutral	N/A
Religion or Belief	.Neutral	Neutral	N/A
Sex	The proposals are of equal benefit to people of all genders	Neutral	N/A
Sexual Orientation	.Neutral	Neutral	N/A

## **2. The Socio-economic Duty and Social Justice**

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<b>Socio-economic Duty and Social Justice</b>	The proposals in this report represent improvements to recreation and/or play provision in a number of communities across the county, the majority of which are free at the point of access.	Neutral	N/A.

### 3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>The majority of the proposals relate to installing, replacing or upgrading children's play areas – none of which are staffed sites.</p> <p>All signage on the sites will be bilingual to meet the requirements of the Welsh Language legislation.</p>	<p>Although this will mean that the Welsh language is treated no less favourably, it does nothing to promote or encourage the use of the Welsh language</p>	<p>The Welsh language will take precedence of place on bilingual signage.</p> <p>It maybe possible to include the Welsh language names of individual pieces of play equipment to provide the opportunity for children and their families to use more Welsh language words</p>
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	<p>Not applicable</p>	<p>Not applicable</p>	<p>N/A</p>
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>Those who wish to report concerns in Welsh can do so via the established means of communicatin with the council in Welsh by phone, email, twitter, Facebook, letters, formas, website, etc.</p>	<p>Not applicable</p>	<p>N/A</p>




**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The projects will be funded from S106 balances provided by developers of residential housing in the county, so there is no call on the council's core capital budget.</p>	
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The projects involved in this proposal are important community and recreation facilities in the local area, some of which will involve landscape improvements to make the most of the natural environment</p>	
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>The projects to be implemented with the funding uploaded involve improving peoples' physical and mental wellbeing by providing outdoor recreation opportunities</p>	
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>When they are completed the projects will contribute to the safety and cohesiveness of the local communities in which they are located</p>	
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>The availability of good quality &amp; accessible facilities in the local community means that local people do not have to travel to other areas by car or by public transport, thereby contributing to a reduction in harmful nitrogen dioxide emissions.</p>	
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>There are no specific proposals in this report to promote the Welsh language but the improvements proposed will encourage more participation in outdoor recreational activities.</p>	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	The improvements will encourage improved access for and participation by disabled people and people with other support needs – also by all sections of the community regardless of their background or ability	

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The sustainability of the sites has been assessed and officers are confident that the investments proposed will be sustainable in the longer term.</p>	<p>Funding is proposed from existing S106 balances to cover the cost of the works proposed.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>Some of the projects proposed involve working closely with the community and other parties to deliver improved facilities and to ensure better access for children with disabilities and other support needs.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involving those with an interest and seeking their views</p> <p><b>Involvement</b></p>	<p>In some instances there has been prior consultation with local interested parties, including local members and town and community councils.</p> <p>With some of the more recent S106 contributions received, that consultation has yet to take place.</p>	
 <p>Putting resources into preventing problems occurring or getting worse</p> <p><b>Prevention</b></p>	<p>The proposals involve the enhancement of facilities, as per the intention of the Section 106 Agreements from where the funding has arisen. Problem prevention is not the basis upon which the funding has been given but investing in the improvement of existing facilities will help to prevent problems occurring.</p>	
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p><b>Integration</b></p>	<p>The projects will have positive impacts on the health and wellbeing of people living in the areas of benefit stipulated in the Section 106 Agreements</p>	

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	All of the proposals are designed to increase participation by local people, irrespective of their backgrounds.	No negative impacts identified	N/A
Corporate Parenting	Neutral	No negative impacts identified	N/A

**7. What evidence and data has informed the development of your proposal?**

- Local population data taken from census information
- Information from respective Section 106 Agreements
- Data from field play value assessments

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

**Positive Impacts**

- The proposals comply with the statutory tests relating to Section 106 funding
- The projects identified in the report will have a positive impact on the health and wellbeing of local residents
- People with protected characteristics will benefit from the improvements proposed

**Negative Impacts**

- It is difficult to demonstrate that the project will have a meaningful benefit for promoting the Welsh language

The above impacts have not materially changed the recommendations contained in the report



**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>
Work with colleagues in other in other directorates, and in consultation with the relevant local members and town and community councils to implement the proposals contained within this report, once the specified amounts have been uploaded into the capital budget.	2024/25 Financial Year	Community Infrastructure Coordinator

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
<b>1</b>	Internal Consultation	Oct 2023 - Mar 2024	Adjustment of some of the S106 figures
<b>2</b>	Cabinet	10 April 2024	